

# HR ADVISOR



Fall 2009

Multidimensional staffing  
Orchestrate the  
perfect symphony

Sabbaticals can provide  
win-win opportunities

Fighting cybersmear  
Tips for managing your  
company's online reputation

Ask the Advisor:  
Should my company  
halt 401(k) matches?



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BUILDING HIGH  
PERFORMANCE  
ORGANIZATIONS

[WWW.HRALTERNATIVES.COM](http://WWW.HRALTERNATIVES.COM)

# HR ALTERNATIVES®

HR Alternatives, Inc. is set apart from the rest of the HR-related companies because of our extensive knowledge and expertise within the Human Resource field. We've helped hundreds of small and mid-size companies optimize their Human Resource strategies and tackle their HR problems, no matter where they are in their organizational lifecycle.

*HR Alternatives has solutions for just about any Human Resource related situation your company encounters.*

## CONSULTANTS

Our Consultants are experts with experience; they have achieved the highest level of professional certification in the Human Resources field, Senior Professional in Human Resources (SPHR). In addition, each Consultant possesses extensive hands-on experience in Human Resource Management, focusing in the areas of organization planning, employee relations, regulatory compliance, staffing, compensation and benefits.

*Experience and capabilities to implement effective Human Resource solutions for your workplace.*

## CAPABILITIES

Since 1993, we have provided consulting services that include establishing, updating, maintaining, or auditing the Human Resources function. Areas of specialization include Organization Planning and Development, Employee Relations, Compensation, Benefits, Worker's Compensation, Training, Recruitment, and Regulatory Compliance. These services enable a company to immediately address its needs and issues related to Human Resources by outsourcing the activities, either on a Support Services or Project basis.

## SUPPORT SERVICES

Professional guidance in setting organizational and Human Resource goals for your company and providing support with:

- Ready access to support from Senior HR Consultants.
- On site guidance for administering your HR policy and procedures.
- A thorough audit of your HR process and programs.
- Interactive coaching for supervisors and management.
- A complete set of posting notices required by law.
- Peace of mind from the demands of your workforce.

*We build high performance organizations by providing the programs and tools you need to optimize the use of your most valuable resources...*

# ...YOUR HUMAN RESOURCES



Learn more about us! Visit our web site:

[www.HRalternatives.com](http://www.HRalternatives.com)

## OUR HR SERVICES BUILD HIGH PERFORMANCE ORGANIZATIONS.

### SUPPORT SERVICES



**Enhance Knowledge** through guidance from the experts with experience at HR Alternatives, Inc.

### GOVERNMENT COMPLIANCE



**Minimize Liability** by providing information and guidance to comply with the regulations that govern today's workplace.

### RECRUITMENT & STAFFING



**Increase the Capabilities** of your organization by recruiting the most qualified and productive candidates.

### COMPENSATION



**Reward Performance** by designing compensation programs that realize the goals of your organization and your employees.

### TRAINING & DEVELOPMENT



**Focus on Leadership** by training your managers and supervisors with the right leadership skills and techniques for your organization.

- ▶ Call us to learn how we can transform your organization into a high performance one.

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